

## SUMMARY

I'm most comfortable where product complexity meets real users.

Front-End Engineer with 10+ years of experience building and leading scalable React and React Native applications. Strong focus on architecture, performance, accessibility, and developer experience. Comfortable operating as a senior IC, leading through ownership, implementation and technical judgement.

## AI EXPERIENCE

- Daily user of AI-assisted development tools for coding, debugging, documentation and repo-wide analysis
- Support engineers in using AI confidently and safely
- Strong interest in prompt engineering and improving developer workflows
- Exploring how AI can support front-end applications and workflow automation

## SKILLS

- React & React Native (Production Applications)
- TypeScript & Modern JavaScript (ES6+)
- Front-End Architecture & Scalable UI Systems
- State Management (Redux, Zustand, TanStack Query)
- Mobile Performance Optimisation & Reliability
- API Integration & Back-End Collaboration
- Testing & Quality (Jest, React Testing Library, CI/CD)
- Accessibility (WCAG) & Web/Mobile Best Practices
- AI-Assisted Development & Developer Tooling
- Technical Leadership, Mentoring & Code Reviews

## CERTIFICATIONS

Completed Leadership Training: Human Leadership  
July 2024

# Tania Papazafeiropoulou

## Senior Front-End Engineer & Tech Lead

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## KEY STRENGTHS

- Shipping complex front-end systems
- Front-end architecture & maintainability
- Performance & accessibility
- Hands-on leadership & cross-functional collaboration

## EXPERIENCE

08/2023 - Current

### Front-End Tech Lead - Olio

*A growing B2C/B2B scale-up focused on food redistribution. Joined when the engineering team was <20; contributed across its growth to 100+ employees and millions of users.*

- Owned front-end direction across partner and volunteer platforms, balancing product needs, UX quality and maintainability.
- Contributed to early planning and technical decisions, raising feasibility concerns and shaping approaches before delivery.
- Led architectural work in complex React apps, simplifying scheduling/grouping logic and reducing edge cases.
- Worked closely with product, design, operations and backend to turn real-world workflows into clear, maintainable UI solutions.
- Helped extend volunteer support from Olio volunteers to charity volunteers, enabling new flows and broader operational use.
- Prototyped new ideas during internal hackathons (partner platform, AI-assisted appointment planner) to validate concepts and inform next steps.
- Improved performance, accessibility and reliability through refactoring, monitoring and reducing technical debt.
- Mentored engineers through pairing and code reviews while remaining a strong IC, writing production code daily and unblocking complex technical problems.

09/2018 - 08/2023

### Senior Front-End Developer - Olio

- Promoted from Mid-Level to Senior within 1 year based on performance.
- Key contributor to Olio's React Native app, helping build and stabilise the product within months as part of a small team.
- Delivered and maintained user-facing features across core app areas with a focus on performance and reliability.
- Played a major role in migrating the Volunteers platform from Rails views to a React-based front end.
- Expanded the Volunteers platform beyond the initial migration by designing and implementing new features and improving workflows.

## HOBBIES AND INTERESTS

I enjoy dancing, running, swimming, watching movies and spending time with my dog, Mario.

- Improved stability and maintainability by addressing long-standing issues and reducing technical debt.
- Partnered with backend, product and support teams to prioritise work based on real user needs.

08/2017 - 08/2018

### **Front-End & App Developer** - Esquared Technologies

- Delivered features on an Angular2 app, working closely with founders and designers

03/2016 - 08/2017

### **Web Developer** - Cult Beauty

- Built UI features and improved performance for a high-traffic e-commerce site

07/2014 - 02/2016

### **Web Developer** - IDG UK

- Developed editorial and publishing tools for websites including PC Advisor, Macworld, ComputerWorld, Digital Arts Online and TechWorld

01/2013 - 07/2014

### **Junior Software Developer** - Kantar Worldpanel

- Built internal data tools and reporting automations

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## EDUCATION

09/2010

**University of Patras** MEng: Computer Engineering & Informatics

08/2012

**University of Edinburgh** MSc: Bioinformatics

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## LANGUAGES

Greek  
First Language

English  
Proficient (C2)

French  
Beginner (A1)